



SISTEMA MUNICIPAL PARA EL DESARROLLO INTEGRAL DE LA FAMILIA DE RAYÓN, S.L.P.
TABULADOR DE SUELDOS Y SALARIOS 2026

| Código | Descripción de puestos | Nivel | Categoría | No. De Plaza | REMUNERACIONES | |
|--------|--|-------|-----------|--------------|-----------------------|-----------------------|
| | | | | | SUELDO MENSUAL MÍNIMO | SUELDO MENSUAL MÁXIMO |
| 1 | PRESIDENTA SMDIF | 1 | A | 1 | HONORIFICO | |
| 2 | DIRECTORA | 1 | A | 1 | \$19,000.00 | \$24,000.00 |
| 3 | COORDINADORA | 1 | A | 1 | \$12,000.00 | \$19,000.00 |
| 4 | CONTRALOR INTERNO | 1 | A | 1 | \$12,000.00 | \$19,000.00 |
| 5 | CONTADOR | 1 | A | 1 | \$12,000.00 | \$19,000.00 |
| 6 | RESPONSABLE DE LA UNIDAD DE TRANSPARENCIA | 2 | B | 1 | \$8,000.00 | \$12,000.00 |
| 7 | ASESOR JURIDICO | 2 | B | 1 | \$8,000.00 | \$13,000.00 |
| 8 | PSICOLOGA | 2 | B | 2 | \$8,000.00 | \$12,000.00 |
| 9 | RESPONSABLE DE TRABAJO SOCIAL | 2 | B | 1 | \$8,000.00 | \$12,000.00 |
| 10 | RESPONSABLE DE DESAYUNOS ESCOLARES FRIOS | 2 | B | 1 | \$6,000.00 | \$9,000.00 |
| 11 | RESPONSABLE DE UBR | 2 | B | 1 | \$6,000.00 | \$10,000.00 |
| 12 | RESPONSABLE DE BIENESTAR FAMILIAR Y DESARROLLO COMUNITARIO | 2 | B | 1 | \$6,000.00 | \$9,000.00 |
| 13 | COORDINADOR DE ALIMENTOS | 2 | B | 1 | \$6,000.00 | \$10,000.00 |
| 14 | CHOFER DE UBR | 2 | B | 1 | \$6,000.00 | \$9,000.00 |
| 15 | CHOFER GENERAL | 2 | B | 1 | \$6,000.00 | \$8,000.00 |
| 16 | AUXILIAR CONTABLE | 2 | B | 1 | \$5,000.00 | \$9,000.00 |
| 17 | PLANEACION | 2 | B | 1 | \$5,000.00 | \$9,000.00 |
| 18 | ENCARGADO DE ARCHIVO | 2 | B | 1 | \$5,000.00 | \$9,000.00 |

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|----|--|---|---|---|------------|-------------|
| 19 | RESPONSABLE DE ALMACEN | 2 | B | 1 | \$6,000.00 | \$9,000.00 |
| 20 | ASISTENTE ADMINISTRATIVO GENERAL | 2 | B | 1 | \$6,000.00 | \$9,000.00 |
| 21 | COORDINADOR TECNICO DE INTEGRACION SOCIAL DE PERSONAS CON DISCAPACIDAD | 2 | B | 1 | \$5,500.00 | \$10,000.00 |
| 22 | RESPONSABLE DE DESAYUNOS ESCOLARES CALIENTES | 3 | C | 1 | \$5,000.00 | \$8,000.00 |
| 23 | RESPONSABLE DE PROGRAMAS ALIMENTARIOS | 3 | C | 3 | \$5,000.00 | \$8,000.00 |
| 24 | AUXILIAR DE DIRECCION | 3 | C | 1 | \$4,000.00 | \$6,500.00 |
| 25 | AUXILIAR DE COORDINACION | 3 | C | 1 | \$4,000.00 | \$6,500.00 |
| 26 | AUXILIAR DE ALIMENTOS | 3 | C | 2 | \$4,000.00 | \$6,500.00 |
| 27 | INTENDENTE | 3 | C | 2 | \$3,500.00 | \$7,500.00 |
| 28 | INTENDENTE UBR | 3 | C | 1 | \$3,500.00 | \$7,500.00 |
| 29 | COCINERA | 3 | C | 1 | \$3,500.00 | \$7,500.00 |
| 30 | PROCURADOR PMPNNA | 2 | B | 1 | \$8,000.00 | \$13,000.00 |
| 31 | FISIOTERAPEUTA | 2 | B | 2 | \$8,000.00 | \$12,000.00 |
| 32 | AUXILIAR DE ARCHIVO | 2 | B | 1 | \$4,000.00 | \$8,000.00 |
| 33 | AUXILIAR DE TRABAJO SOCIAL | 2 | B | 1 | \$6,000.00 | \$10,000.00 |
| 34 | ENCARGADO DE COMUNICACION SOCIAL | 2 | B | 1 | \$8,000.00 | \$11,000.00 |
| 35 | RECEPCIONISTA | 3 | C | 1 | \$4,000.00 | \$7,500.00 |
| 36 | JUBILADOS | 3 | C | 1 | \$2,200.00 | \$6,000.00 |
| 37 | COORDINADOR DE ASISTENCIA MEDICA | 1 | B | 1 | \$8,000.00 | \$11,000.00 |

C. MA. ISABEL HERNANDEZ VALDEZ

L.E.M. NYDIA BERENICE BALBONTIN

PRESIDENTA DE LA JUNTA DE
GOBIERNO

SECRETARIO EJECUTIVO DE LA
JUNTA DE GOBIERNO